

Jan. 15, 1974

Dear Dr. Raup,

Just got your letter of Jan 3. The mail here has been extremely sporadic lately, due probably to our holiday and then the local Ternar New York mail Bianchi's letters to Kuala Lumpur via the local post office and it has been so crowded the last ten days that getting in for stamps and mailing the letters are real chores.

Dr Raup, thank you, so much for your consideration. It hit me between the eyes when I wasn't expecting such a short allowance of time to apply for the Bullard Fellowships. Please do not be disturbed since I could not have accepted such a fine opportunity even if it were to be made available to me in 1974-75. I am usually committed here until June 30, 1974, then University of Florida has my services until Dec. 31, 1974, if it wants them. Also, I have an

opportunity to stay here in another capacity with USAID concerning Industrial Development. I doubt if I will re-use this opportunity, though because living separately from Barchie + Tina takes much meaning out of life for us anyway. However, it is an alternative. Nevertheless, I would appreciate your continued consideration of notifying me if you happen to hear of jobs open, which you could recommend me for, and need doing well.

We have a lot of catching up to do! Your trip to Mexico sounds very interesting. Our Michael + Scott have done a lot of traveling there and know Mexico quite well. Right now my Sisters + Brother + I are completing a villa on the Yucatan near Merida. This is a family affair and has as one purpose to keep us together somewhat in our old age whatever that is! A couple of my Sisters + Brothers in

law will be going down in Feb. to close our building contract and accept the house. As far as I know, all is satisfactory with the construction etc. We expect to be spending time in Mexico off and on, and perhaps someday you + Mrs. Raup will be our guests.

Blanchie + Tim were permitted to spend the Christmas holidays with me in Jaipur. Had to wait until the last minute for security clearance, but they did arrive on Dec. 16 and left on Jan. 3. We had a wonderful time. They helped me with my conversational English classes, and the students opened their hearts to them as these young people here really can do, and Blanchie + Tim responded just as openly. For months I have been having my advanced class up to the rooftop a couple Saturday nites a month, along with English

speaking people, to enable  
 the students to talk English.  
 The "rooftop" is the roof of our  
 apartment house which is  
 concrete, has a partial canopy,  
 and pleasant place to mull in  
 the evenings. They look forward  
 to these "get togethers", this  
 being their designation of our  
 gatherings. One day, we had a  
 "Christmas get together", and 26  
 came. We had a great time.  
 We obtained some bottled apple  
 cider, Blanchie's idea, and potato  
 chips at our Embassy Commissary.  
 They had never tasted either,  
 so this was a new experience  
 for them. We sang songs, both  
 ours + theirs, and made re-  
 cordings and played them  
 back. These young people are  
 natural extroverts and will  
 perform at the drop of a hat, in  
 the most surprising surroundings  
 anywhere.  
 Hope you + Mrs. Paup had  
 had a happy "vacation" trip  
 to Mexico thru California etc.  
 sounds like great sport. Have

You ever been to Big Bend National Park in Texas? I'm sure you'd enjoy that. Just thought you might be passing that way anyhow!

Much obliged, for all your kindness. Have of good time in Mexico, and I'll surely be glad to hear about it. Give my regards to the Forest Park.

Sincerely,

Bornes

Currently planning to take some Forestry Faculty members to the Philippines, Indonesia, and Malaysia to get with current parts and observe forestry practices, industry, etc. Do you know anybody in Kenya that I might arrange to have show us around during July, 1974?

Dr. Hugh M. Raup  
Harvard Forest  
Petersham, Mass. 01366

Feb. 22, 1974

Dear Dr. Raup:

Please note attached letter from Mr. Charles Walters. I have cited you as one of my references. Would you please write a letter of reference to him? Chances are good you will be asked to write several letters of reference for me as I have taken the liberty of using you as a major reference. In applying for several jobs.

Dr. Raup, I hope you and Mrs. Raup had a good time in Mexico. I will write more when I can find the time.  
Much obliged.

Sincerely,

Boney

UNIVERSITY OF ILLINOIS  
COLLEGE OF AGRICULTURE

DEPARTMENT OF FORESTRY

219 MUMFORD HALL, URBANA, ILLINOIS 61801, TELEPHONE (217) 333-2771

February 12, 1974

Dr. E. P. Stephens  
013-26-2215  
Forestry Advisor  
USAID/ADLD/ED/UFLA  
APO San Francisco, California 96243

Dear Dr. Stephens:

Professor W. R. Boggess, Head, Department of Forestry, has retired, and we are seeking his replacement.

Your name has been submitted as a prospective candidate for the position.

The University is a land-grant institution, with an enrollment of over 57,000 of which 34,000 are enrolled here. The Department of Forestry is one of 11 in the College of Agriculture. The head is responsible for the administration of the teaching, research, and extension programs. The teaching program is accredited by the Society of American Foresters. At the moment we have slightly over 250 undergraduate students and about 20 graduate students. There are 27 professionals on the staff, some of whom are stationed off campus on research or extension projects.

The University maintains research facilities in various parts of the state, so there is ample opportunity for research even though the campus is located in a prairie environment. We have a 20-acre experimental plantation a short distance from the campus, and there are three natural forest areas within 20 miles of the campus. We are an equal opportunity employer.

If you are interested in becoming a candidate for the position, will you please complete and promptly return the attached personal history form. It would speed up the evaluating process if, at the same time you return the form, you could ask the people you list as references to send me their statements. If there is other information you need, I would be happy to supply it.

Sincerely,



C. S. Walters, Chairman  
Search Committee

CSW:kh  
enc

February 27, 1974

Mr. Charles S. Walters  
Chairman, Search Committee  
Department of Forestry  
University of Illinois  
219 Mumford Hall  
Urbana, Illinois 61801

Dear Mr. Walters:

I am informed that Dr. Earl P. Stephens is a candidate for the position in your department formerly held by Professor W. R. Boggess. It is a pleasure for me to recommend him to you.

I first met Earl Stephens while he was at the Harvard Forest in the summer of 1946. It was in that summer that I became Director of the Harvard Forest, a position that I held until I retired in 1967. Stephens was at that time an undergraduate student in forestry at the University of West Virginia, and came to us as a summer research assistant. He finished his undergraduate degree in the ensuing year, and came again to Petersham in 1947, this time as a candidate for an M. F. From this time until about 1956 he remained at Harvard, either as a student or as a research assistant. In one of these years (about 1949-50) he moved to the vicinity of Boston and completed his residence and basic examination requirements for his Ph.D. in Biology. His Ph.D. thesis was then prepared at the Forest, where at the same time he was employed as assistant. His experience from the mid '50's to the present is outlined in his vitae and there is no need for me to give it here. I should note, however, that he has been back to the Harvard Forest at some time in nearly every year, not only as an interested alumnus, but also as a personal friend to all of us who knew him as a student and colleague.

I cannot speak too highly of Earl Stephens' contribution to the life and work of the Harvard Forest. Its research and woods operations had got to very low ebb during the war, and it fell to me to pick up the pieces and get the wheels turning again. Earl Stephens was one of the best in a galaxy of splendid students that the G.I. Bill brought to Harvard biology after the war. Like so many of these men, though he was still rated an undergraduate, he had become adult in his war experience, with judgement and perspectives far beyond his years. Needless to say, I leaned heavily upon these qualities, and never found them wanting.

His personal research at the Forest was outstanding. When he came we were in the midst of making decennial type maps, and for his M.F. thesis he mapped about a third of our acreage. But his most significant work was for his doctorate, and consisted of a detailed history of one of our older stands of

Mr. Charles S. Walters

February 27, 1974 #

conifer-hardwood mixtures. He was impressed as we all were, by the effects of the great hurricane of 1938 upon the life and development of our forests in this region. Earl Stephens proved beyond a shadow of a doubt that the region had been similarly affected four times in the last 500 years, at intervals of 100 - 125 years which are well within the life-spans of our major trees. This finding has opened a host of new research vistas that we shall be exploring for many years to come, with large implications for forest history, silviculture, management, and forest soil science, to say nothing of its significance to basic ecological theory.

I have no personal knowledge of his work in the Champion Paper Company beyond what he himself has told me. I am sure that in the 15 years he has spent there he has "grown" a great deal, and I suspect that a major addition to his abilities has been in the field of administration. I believe he has not only been responsible for much of the Company's research program, but has had the management of a considerable area of the Company's lands. Not the least of the broadening influences in this period has been travel, for his work has taken him over much of the world.

I know that he is interested in getting back into academic life, but I have little personal knowledge of his abilities as a teacher in formal courses. At informal instruction such as we practice at the Harvard Forest he was excellent. In letters I have had from him from Viet Nam he has been enthusiastic about his teaching experiences there.

You will gather from the above that I look upon Earl Stephens as one of the finest products of our institution. All the promise he gave when he was here seems to have been borne out and greatly enlarged. I recommend him very highly indeed, and I believe that he will be a major asset to any school that employs him.

Sincerely yours,

Hugh M. Raup  
Charles Bullard Professor  
of Forestry, Emeritus

HMR:drs

February 28, 1974

Mr. Harlund G. Routhe  
Associate Director and Chairman  
Search and Screening Committee  
Agricultural Extension Service  
240 Coffey Hall  
University of Minnesota  
St. Paul, Minnesota 55101

Dear Mr. Routhe:

I am informed that Dr. Earl P. Stephens is being considered for the position of Dean, College of Forestry, at the University of Minnesota. It is a pleasure for me to recommend him to you.

I first met Earl Stephens while he was at the Harvard Forest in the summer of 1946. It was in that summer that I became Director of the Harvard Forest, a position that I held until I retired in 1967. Stephens was at that time an undergraduate student in forestry at the University of West Virginia, and came to us as a summer research assistant. He finished his undergraduate degree in the ensuing year, and came again to Petersham in 1947, this time as a candidate for an M.F. From this time until about 1956 he remained at Harvard, either as a student or as a research assistant. In one of these years (about 1949-50) he moved to the vicinity of Boston and completed his residence and basic examination requirements for his PhD in biology. His PhD thesis was then prepared at the Forest, where at the same time he was employed as assistant. His experience from the mid '50's to the present is outlined in his vitae, and there is no need for me to give it here. I should note, however, that he has been back to the Harvard Forest at some time in nearly every year, not only as an interested alumnus but also as a personal friend to all of us who knew him as a student and colleague.

I cannot speak too highly of Earl Stephens' contribution to the life and work of the Harvard Forest. Its research and woods operations had got to very low ebb during the war, and it fell to me to pick up the pieces and get the wheels turning again. Earl Stephens was one of the best in a galaxy of splendid students that the G.I. Bill brought to Harvard biology after the war. Like so many of these men, though he was still rated an undergraduate, he had become adult in his war experience, with judgement and perspectives far beyond his years. Needless to say, I leaned heavily upon these qualities, and never found them wanting.

Mr. Harlund G. Routhe

December 28, 1974

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Sincerely yours,

Hugh M. Raup  
Charles Bullard Professor  
of Forestry, Emeritus

HMR:drs

Mr. Harlund G. Roubhe  
Associate Director and Chairman,  
Search and Screening Committee  
Agricultural Extension Service  
240 Coffey Hall, Univ. of Minnesota  
St. Paul, Minnesota, 55101

Dear Mr. Roubhe

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Mr. Charles S. Walters  
Chairman, Search Committee  
Dept. of Forestry, University of Illinois  
219 Mumford Hall,  
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Sincerely yours,

Hugh M. Raup  
Charles Bullard Professor of Forestry, Emeritus



UNIVERSITY OF MINNESOTA

AGRICULTURAL EXTENSION SERVICE

Office of the Director  
240 Coffey Hall  
St. Paul, Minnesota 55101

February 11, 1974

Earl P. Stevens  
013-26-2215  
USAID-ADLO-ED-UFLA  
A.P.O. San Francisco, Ca. 96243

*Dr. Raup:  
Please write a  
letter of reference to  
this also.  
Thank you,  
Benny*

Dear Mr. Stevens:

I have received your letter indicating interest in the position of Dean, College of Forestry at the University of Minnesota. I'm enclosing a brief mission statement and a statement of the qualifications for Dean that was prepared by the Search and Screening Committee.

If you are interested in being considered further for this key administrative position at the University of Minnesota, would you please send me your letter of application by return mail. Please enclose your vitae and a list of three or four key individuals with knowledge of your administrative experience. In the interest of time, we would appreciate if you would ask them to send a letter of reference to me. A copy of the faculty information form is enclosed for your use.

The Search and Screening Committee is currently in an advanced stage of its deliberations. We have a number of applications that we are currently reviewing and interviewing for this position, therefore I would urge you to respond immediately with your letter and supporting biographical and educational information. I will present your application to the committee for their review and deliberation as soon as it is received.

Thank you for your interest and consideration of this important position at the University of Minnesota.

Sincerely yours,

*Harlund G. Routhe*

Harlund G. Routhe  
Associate Director and Chairman  
Search and Screening Committee

HGR/ct

Enclosures

December 10, 1974

Mr. M. A. Maloney  
Dept. of Agricultural Sciences  
Tuskegee Institute  
Alabama 36088

Dear Mr. Maloney:

I have your letter of 5 December asking for comments on Dr. Earl P. Stephens. It is a pleasure for me to recommend him to you. I have known him since the summer of 1946 when he came to the Harvard Forest as a seasonal student assistant. I presume you have his vita giving his educational and professional career, and I will therefore not burden this letter with it.

Since he left here in the mid-1950's we have kept in rather close contact. Until he went to the Far East scarcely a year passed that he did not turn up here for a visit, and he has written me long and fascinating letters from Viet Nam. It is now difficult for me to be thoroughly objective and unbiased about him, for he has become a highly valued personal friend.

He was, of course, an excellent student. His research here was outstanding. From his studies on the cataclysmic effects of hurricanes upon our forest during the last 500 years we have had to rethink all the processes of forest growth development and distribution in these parts. This still goes on, for it has wide ramifications in silviculture and management, as well as in theoretical ecology. His program here was not suggested to him. He conceived, planned, and carried it out by himself, and left us greatly in his debt.

I have no personal knowledge of his abilities at formal teaching. In the informal atmosphere of the Harvard Forest he was very good indeed in dealing with graduate students and faculty. Even then he was surprisingly able in his human relations. I suspect that his experiences since he left here have greatly broadened his capacities in this direction and I cannot conceive of his not being a good teacher.

Earl Stephens was one of the best in that stimulating group of GI's that came to Harvard shortly after the war. Almost to a man they were mature and already motivated. All we had to do was put opportunities in front of them.

Mr. M. A. Maloney

December 10, 1974

I hope you will gather from the above that I recommend Earl Stephens very highly indeed. I think you will be fortunate if you can acquire his services.

Sincerely yours,

Hugh M. Raup  
Charles Bullard Professor  
of Forestry and  
Director of the Harvard Forest,  
Emeritus

HMR:drs

# Tuskegee Institute

TUSKEGEE INSTITUTE  
ALABAMA, 36088

SCHOOL OF APPLIED SCIENCES  
DEPARTMENT OF AGRICULTURAL SCIENCES  
M. A. MALONEY, JR., HEAD OF THE DEPARTMENT  
P. K. BISWAS, COORDINATOR, PLANT & SOIL SCIENCE  
C. L. MANNINGS, COORDINATOR, ANIMAL SCIENCE

December 5, 1974

Dr. Hugh M. Raup  
Harvard Forest  
Petersham, Mass. 01366

Dear Dr. Raup,

Dr. Earl P. Stephens is being considered for a position at Tuskegee Institute with our Pre-forestry program. His duties will include - teaching basic forestry courses, recruitment and advisement of students and assisting in the management of our timber lands.

Since Dr. Stephens has listed you as a possible reference source, we would appreciate your appraisal of his abilities as a teacher and researcher. If possible we would also appreciate your comments on his ability to work with undergraduate students and with the general public.

We would appreciate your frankness and we will consider your response as confidential. Thank you for your assistance.

Sincerely,

  
M. A. Maloney, Head  
Department of Agricultural Sciences

MAM/ejd